

REMINDER

**F.No. 11019/10/2017-CRD
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
Cadre Review Division**

**3rd Floor, Lok Nayak Bhawan,
Khan Market, New Delhi-110003
Dated: 12th March, 2020**

OFFICE MEMORANDUM

Subject: Statistical Profile: Compilation of details- reg.

The undersigned is directed to refer to this Departments' OM of even number dated 09.07.2018 and subsequent reminder dated 07.05.2019 (copies enclosed) wherein CCAs of all the Central Group 'A' Services were requested to provide the Statistical profile data in the proforma enclosed therewith on half yearly basis i.e. 1st January and 1st July of every year. However, it has been observed that most of the CCAs have failed to provide the same on a regular basis.

2. In this regard, the CCAs of all the Central Group 'A' Services are requested to provide the Statistical profile data in the proforma enclosed therewith positively by 31.03.2020 along with details of nodal officer for the purpose.

Encl: As above

To

All the CCAs as per list attached.

HSP
(Harmit Singh Pahuja)
Deputy Secretary (CRD)
Tel: 011-24624893

Director (CRD)

D.O No. 11019/10/2017-CRD

Dated: 07th May, 2019

Dear Sir/Madam,

As you are aware, Department of Personnel & Training (DoPT) formulates guidelines on proper cadre management and cadre review, with information gathered during cadre reviews done in the recent past, statistical profiles of various services and new initiatives by Govt. of India.

2. Statistical profile enables to take a holistic view on cadres and prepare guiding principles on cadre management. It is one of the important tools for examination of cadre review proposals in scientific and holistic manner, encadrement and decadrement of similar nature of posts, recruitment planning etc. Traditionally, the statistical profile is maintained by the DoPT on half yearly basis, i.e., 1st January and 1st July of every year, based on the information provided by the Cadre Controlling Authorities (CCAs) concerned.

3. In this regard, the CCAs of all the Central Group 'A' Services were requested vide O.M. of even number dated 09.07.18 (copy enclosed) to provide the Statistical profile data in the proforma enclosed therewith on half yearly basis, i.e., 1st January and 1st July of every year. However, it has been observed that most of the CCAs have failed to provide the requisite half yearly information on a regular basis.

4. I shall be grateful if you kindly look into the above matter personally and ensure timely submission of statistical profile data as on 1st January and 1st July of every year in respect of the Services under your control to DoPT by 31st January and 31st July respectively. Statistical profile data as on 01.01.19 may be provided latest by 30th May, 2019 along with the details of nodal officers appointed for the purpose in pursuance of DoPTs aforesaid O.M. dated 09.07.18. Action taken/status in respect of other points of the said O.M. may also be intimated.

Encl: As above.


With regards.

Yours sincerely


(M.S. Subramanya Rao)

To

All Cadre Controlling Authorities as per list attached.



F. No. 11019/10/2017-CRD
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
Cadre Review Division

3rd Floor, Lok Nayak Bhawan,
Khan market, New Delhi-03

Dated: 09.07.2018

OFFICE MEMORANDUM

Subject: Statistical Profile: Compilation of details-reg

The Department of Personnel & Training is the personnel management agency of the Govt. of India. Being the nodal agency, the standard setting task in the matter of cadre review and handling cadre review proposals are part of the work allocation of DoPT through Cadre Review Division. Cadre reviews done in the recent past, statistical profiles of various services and new initiatives by Govt. of India are amongst tools assisting in formulation of guidelines on proper cadre management and cadre review by the Deptt. of Personnel & Training.

2. Statistical profile enables to take a holistic view on cadres and prepare guiding principles on cadre management. It is one of the important tools for examination of cadre review proposals in scientific and holistic manner, encadrement and decadrement of similar nature of posts, recruitment planning etc. Traditionally, the statistical profile is maintained by the Department of Personnel & Training on half yearly basis, i.e., 1st January and 1st July of every year, based on the information provided by the Cadre Controlling Authorities concerned.

3. In this regard, the Cadre Controlling Authorities of all the Central Group 'A' Services, are hereby requested to ensure the following parameters:

(i) All the Cadre Controlling Authorities (CCAs) may provide Statistical Information every year within a given time frame. For the first half yearly information i.e. statistical profile as on 1st July, the information may be provided latest by 31st July and 2nd half yearly report related to statistical profile as on 1st January may be provided by 31st January. The Cadre Controlling Authority may place the information on their respective websites too along with the brief details of the Service concerned. The Format for providing the Statistical profile is enclosed.

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Difference in cadre strength from the last cadre review may be provided along with supporting documents for additions/deletion which includes approval of competent authority and consultation with DoPT.

(ii) The CCAs would prepare Civil list of the officers of the Service preferably every year and make available the same on the website of the Administrative Ministry under intimation to this Ministry.

(iii) Notifications regarding Cadre Review/ Organized status etc. may be uploaded by the CCAs concerned on their respective official websites also.


(iv) The CCA may provide the status of implementation of last cadre review and conditions imposed by the CRC/DoPT/DoE regularly by the end of every year, till the same are fully implemented.

(v) The CCAs may upload the latest RRs/SRs on the website and provide a copy thereof to the Cadre Review Division of DoPT.

(vi) The CCAs may appoint nodal officers to be contacted in case of any requisite information and provide name of the nodal officer to this Division. Any change in the nodal officer should be intimated to this Division immediately.

4. The Half yearly reports would be uploaded by the DoPT on its website by 28th February and 31st August every year respectively along with the list of the Services wherein the information is awaited. The senior most Member of the Service {who is also a member of the Cadre Review Committee (CRC)} may also take up the matter with the concerned CCAs so that the information could be provided within the given time frame. The information so placed on the website of this Department may not be considered for any legal purpose and any dispute would be examined in consultation with the Cadre Controlling Authority.

5. In case of absence of updated information, any request for encadrement, upgradation, creation of posts etc. in the cadre would be considered only on the basis of the cadre strength last approved by Cadre Review Committee.


(Manoj Gupta)
Under Secretary to the Govt. of India
Ph: 24653972

Encl: As above.

To

All the CCAs as per list attached.

DATA FORMAT FOR CADRE STRENGTH, STRUCTURAL RATIO AND THRESHOLD ANALYSIS FOR CENTRAL GROUP 'A' SERVICES AS ON 31ST JANUARY/31ST JULY

CADRE CONTROLLING AUTHORITY :

NAME OF THE SERVICE :

1	2	3	4			5	6	7	8
			D	L	T				
Pay Matrix as per 7th CPC (pre-revised pay scales have been indicated within brackets)	Authorized Sanctioned Strength of Cadre (Ex-Cadre Posts to be shown separately)	Officers in position on cadre posts	Officers on deputation / leave / training			Total (Column 3 + Column 4)	Last promoted Officer's batch (i.e. Year of UPSC Exam's final result) and Serial No. of the officer in the batch/ total no. of officers in the batch	Year of Last Cadre Review *	Remarks
Apex Scale									
Level-17 (Rs. 80,000 (fixed))									
Higher Administrative Grade (HAG) +									
Level-16 (Rs. 75,000 80,000)									
Higher Administrative Grade (HAG)									
Level-15 (Rs. 67,000 79,000)									
Senior Administrative Grade (SAG)									
Level-14 (Rs. 57,400-67,000 + G.P. 10,000 (Pay Band A))									
Junior Administrative Grade (JAG)									
Level-13 A (Rs. 37,400-67,000 - G.P. 8,900 (Pay Band A))									
Level-13 (Rs. 37,400-67,000 + G.P. 8,700 (Pay Band A))									
Level-12 (Rs. 15,600-39,100 + G.P. 7,500 (Pay Band B))									
Senior Time Scale (STS)									
Level-11 (Rs. 15,600-39,100 + G.P. 6,600 (Pay Band B))									
Junior Time Scale (JTS)									
Level-10 (Rs. 15,600-39,100 + G.P. 5,400 (Pay Band B))									
Reserve (RTS) 5									
1. Leave Reserve									
2. Training Reserve									
3. Deputation Reserve									
4. Probation Reserve									
Whether separate provisions of each of the reserves exists in the cadre or it is combined or inclusive with RTS.									
* It is to be confirmed whether Cadre Review was undertaken in compliance of established cadre review procedure issued by DoPT.									
#A separate sheet containing the cadre structure approved during the last cadre review must be provided									
#If creation of posts has taken separately through other than the cadre review procedure established by DoPT, details of last of such action, along with cadre structure after such approval be provided indicating the authority which approved such proposal and whether DoPT was consulted for the same.									
#Last amendment in Service Rules/Recruitment Rules and whether the same contain the decision of last cadre review.									

9

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