

N F I R

Registration No. : RTU/Nnn/31/2012



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No. I/8/CRC/09/2019

Date: 02.11.2019.

The Member (Staff),
Railway Board,
New Delhi.

Dear Sir,

Sub: Career progression for all categories of employees on Indian Railways – Reg.

Ref: Railway Board's Letter No. 2019/E&R/8(1)/13 dated 15.10.2019 to the General Managers etc.,

While inviting your kind attention to the minutes of the meeting taken by Hon'ble Minister of Railways through Video Conference on 01.10.2019 – circulated vide Railway Board's Lr.No. 2019/E&R/8(1)/13 dated 15.10.2019 (Sr.No.32), NFIR desires to state that the employees in several categories have been stagnated without promotion. In many categories, adequate cadre structures have not been provided resulting no career growth beyond GP 1900/- or GP 2800/- (VI CPC). An example of Pointsman category of Operating Department on Indian Railways is cited out of many – wherein there is no promotion avenue for this category beyond GP 1900/- (Level-2 of 7th CPC) as the Pointsman cadre structure is limited to only two grades i.e. GP 1800/- & 1900/-. Similar situation is prevailing in many categories also. This negative situation has resulted disappointment and frustration among staff.

As the Railway Ministry desired to conduct exercise on career progression of all categories of employees, the NFIR proposes that a Joint Committee be constituted in association with the Federations representatives for the purpose of discussing and preparing a joint report soon. NFIR hopes that the Railway Board (Member Staff) would take positive action as suggested above.

Yours faithfully,


(Dr. M. Raghavaiah)
General Secretary

Copy to the General Secretaries of affiliated unions – they are advised to send the details of categories where there is no adequate career growth to enable the Federation to make out proper case for pursuing at the level of Railway Ministry.

Copy to the NFIR Media Centre.