

N F I R

Registration No. : RTU/Nnn/31/2012



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

Dated: 21/08/2018

No.II/1/2018

The Secretary (E),
Railway Board,
New Delhi

Dear Sir,

Sub: Promotional prospects of the staff particularly working in Grade Pay Rs.1800/- and Rs.4600/-.

Ref: (i) Railway Board's letter No.E(NG)I/2018/PM 1/14 dated 12/07/2018.
(ii) NFIR's letter No.II/1/2018 dated 19/07/2018.
(iii) Railway Board's letter No. E(NG)-I/2018/PM 1/14 dated 13/08/2018 & 17/08/2018.

Kind attention is invited to the references cited above with regard to the subject relating to promotional prospects of staff particularly working in GP 1800/- and 4600/-.

In the above context, NFIR suggests the following for consideration :-

- The technology inducted in the various categories necessitates improvement in the entry qualification of Technician itself. The Technical staff have conveyed to the Federation that Technician cadre needs to be restructured duly revising the qualification upwardly and for JEs posts, the entry qualification needs to be revised to BE/B.Tech.
- The DR quota in GP 4600/- should be eliminated totally and to be filled only by promotion,
- While the railway Board had enhanced the entry level qualification for recruitment through all modes in GP 1800/- Pay Level-I (RBE No.73/2017) in technical departments, the entry level qualification for Technician has not been revised. For improving the efficiency levels, this aspects needs to be addressed.
- As highly qualified staff have joined against safety and other than safety category posts, frustration is growing among them due to no career growth for them. In this connection, Federation cites the case of a Sr. Technicians on a Zonal Railway who possess MBA/PGD (HRM) qualification but they are not able to become JE/SSE as their qualification is not matching with the requirement. They are also not made eligible to appear for GDCE due to restrictions laid down by the Board. In order to meet the genuine aspirations of these qualified staff on Zonal Railways, the GDCE needs to be improved as below:-

Entitlement from safety to safety,


from safety to non-safety,

from non-safety to non-safety and

from non-safety to safety (for all GDCEs).

The above points may be got examined so that when meeting is fixed all issues can be discussed in detail for improving railway systems as well career of staff.

Yours faithfully,


(Dr M.Raghavaiah)
General Secretary

Copy to the Addl: Member (Staff), Railway Board, New Delhi.

Copy to EDE (IR), Railway Board, New Delhi.

Copy to the General Secretaries of Affiliated Unions of NFIR.

Media Centre/NFIR.

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