

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

RAJYA SABHA
UNSTARRED QUESTION NO. 587
(TO BE ANSWERED ON 20.07.2017)

EMPLOYEES RETIRED AND APPOINTED

587. SHRI NARAYAN LAL PANCHARIYA:

Will the **PRIME MINISTER** be pleased to state:

- (a) the number of Central Government employees who retired during the last three years, group-wise;
- (b) the number of employees appointed during that period against the vacancies caused due to retirement, etc.;
- (c) the number of employees who have been retired compulsorily during that period, group-wise; and
- (d) the present position regarding vacant posts in the Central Government?

ANSWER

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR. JITENDRA SINGH)

- (a): Centralized data regarding employees who retired during last three years is not maintained.
- (b): Vacancies caused due to retirement, death, promotion etc. are required to be filled following provisions of Recruitment Rules for the post. The number of direct recruitments made by Staff Selection Commission (SSC) and Union Public Service Commission (UPSC) during the last three years is as per table below:

Year	Number of candidates recommended by UPSC		Number of candidates recommended by SSC	
	Recruitment by Examination	Direct Recruitment by Selection	All India Competitive Examination	Selection posts
2014-15	5969	2303	57542	524
2015-16	5659	1207	24604	534
2016-17	4612	1123	68496	384

- (c): Information on premature retirement in respect of Indian Administrative Service (IAS), which is not in the form of penalty, in terms of Rule 16(3) of All India Services (Death Cum Retirement Benefits) Rules, 1958 in the past three years are as follows:

Year	Number
2014	Nil
2015	Nil
2016	1

Penalty of Compulsory Retirement upon completion of Departmental Proceeding in terms of the All India Services (Discipline & Appeal) Rules, 1969 has been imposed against one IAS officer in the year 2015.

In respect of Central Services, as per the information made available by various Ministries/Departments/Cadre Controlling Authorities, provisions under FR 56(j)/similar provisions have been invoked/recommended in case of 30 Group 'A' officers and 103 Group 'B' officers, till May, 2017.

(d): As per the Annual Report on Pay and Allowances of Central Government Civilian Employees 2015-16 as on 1.3.2015, published by Pay Research Unit, Department of Expenditure, Ministry of Finance, the number of vacant posts in position in various Ministries/Departments is 4,20,547 out of total sanctioned strength of 36,49,468.
