

copy

Mr. G. Sankaran
① copy to affiliates
② What are the implications of the decision - 20/4/2017

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**



No. PC-VII/2017/R-U/7

New Delhi, dated: 31/03/2017

To
**The General Secretary,
National Federation of Indian Railwaymen
3, Chelmsford Road, New Delhi - 56.**

Sub: Option for pay fixation in the 7th CPC Pay Matrix level to the Railway employees promoted during the period 01.01.2016 to 31.12.2016.


Please refer to your letter No. IV/NFIR/7th CPC(Imp)/2016/R.B./Part I dated 06.01.2017, wherein it has been demanded that opportunity for revision of option for those staff promoted after the date of notification of RS(RP) Rules, 2016 (i.e 28.07.2016) and also for those staff promoted between 01.01.2016 and 31.12.2016 to switch over to 7th CPC Pay Matrix from the date subsequent to date of Railway Board's notification be provided.

2. In this context it is stated that option for switching over to 7th CPC has been circulated and clearly specified under Rule 5 of RS(RP) Rules, 2016. Further, instructions for exercising the revised option in respect of officials who had got promotion/financial upgradation and had already exercised the option between the date of effect of recommendation (01.01.2016) and date of promulgation of RS(RP) Rules, 2016 (28.07.2016) has also been issued vide Board's letter RBE No. 124/2016 dated 20.10.2016. It has already been notified under Rule 5 of RS(RP) Rules and further in the option form circulated along with RS(RP) Rules that the employee can elect to continue on Pay Band and Grade Pay of his substantive/officiating post until the date of his next increment/date of any subsequent increment raising he pay to particular limit or from the date of his promotion/upgradation.

3. Form the above, it can be appreciated that employee can continue such time, till promotion or vacation of the post and no cut off date (like 31.12.2016 mentioned in the reference) has been specified. However, the option exercised is final and one time dispensation has been extended to those promoted between 01.01.2016 and 28.07.2016 can not be extended in other cases. Decision on permitting further revision of option once taken can not be taken unilaterally by Ministry of Railways alone and needs to be taken by Ministry of Finance as it is a general policy matter pertaining to all Government employees.

[Handwritten signature]

For Secretary, Railway Board


NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)
 3, Chelmsford Road, New Delhi

No. IV/NFIR/7 CPC (Imp)/2016/RB/Pt. I Dated: 20/04/2017

Copy forwarded to the General Secretaries of affiliated Unions of NFIR for information and comments if any. Copy of Board's RBE No. 124/2016 dated 20/10/2016 referred to therein is also enclosed for reference.

C/: Media Centre/NFIR.
C/: File No. I/2/Part III.

[Handwritten signature]
**General Secretary
(Dr. M. Raghavaiah)**

GOVERNMENT OF INDIA (BHARAT SARKAR)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

S. No. 6/PC-VII

RBE No.:124 /2016

File No. PC-VII/2016/1/6/2

New Delhi, dated: 20.10.2016

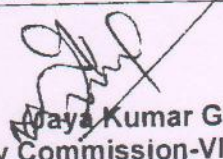
The General Manager/CAOs(R),
All India Railways & Production Units,
(As per mailing list)

Sub: - Fixation of pay and grant of increment in the revised pay structure – clarifications - regarding.

Following the notification of Railway Services (Revised Pay) Rules, 2016, Railway Board has received references seeking clarifications regarding various aspects of fixation of pay in the revised pay structure as also pay fixation and grant of increment in future under revised pay structure. These matters have been considered by Ministry of Finance and the points of doubts are clarified as under:-

Sl. No.	Point of doubt	Clarification
1.	<p>As per the provisions of FR 22 (I)(a)(1), the Government Servants (other than those appointed on deputation to ex-cadre post or ad-hoc basis or on direct recruitment basis) have the option, to be exercised within one month from the date of promotion, to have the pay fixed under this rule from the date of such promotion/appointment or from the date of next increment.</p> <p>Some of the employees, promoted between 01.01.2016 and the date of notification of RS(RP) Rules, 2016 had opted for their pay fixation on promotion/financial up-gradation under MACPS from the date of their next increment in the lower grade. Consequent upon notification of RS(RP) Rules, 2016 i.e. 28th July, 2016, the option submitted by such employees has now turned out to be disadvantageous.</p> <p>Whether such employee may be allowed to revise their option under FR 22 (I)(a)(1) at this stage.</p>	<p>Under the changed circumstances after notification of RS(RP) Rules, 2016, the employee may be allowed to exercise revised option for fixation of pay under FR 22(I)(a)(1). Such revised option shall be exercised within one month of issue of this letter. Option so revised shall be final.</p>

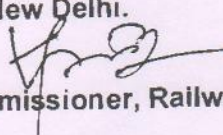
Whether employees appointed/promoted/granted financial upgradation during 02.01.2015 and 01.07.2015 will be entitled to grant of one increment on 01.01.2016.	Since, the provisions of RS(RP) Rules, 2016 are effective from 01.01.2016, no increment shall be allowed on 01.01.2016 at the time of fixation of pay in the revised pay structure.
---	---


Anaya Kumar G)
 Deputy Director, Pay Commission-VII
 Railway Board

No. PC-VII/2016/II/6/2

New Delhi, dated: 20.10.2016

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.


 For Financial Commissioner, Railways

No. PC-VII/2016/II/6/2

New Delhi, dated: 20.10.2016

Copy forwarded to :-

1. FA & CAOs, All Indian Railways, PUS, NFR(Const)
2. The Principal, National Academy of Indian Railways, Vadodara.
3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow,
5. The General Manager and FA&CAO, Metro Railway
6. The CAO and FA&CAO, COFMOW/New Delhi
7. The CAO(Const), MTP(R)/Mumbai
8. The CAO(MTP(R) Chennai
9. The Director, CAMTECH/Gwalior
10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISSET, Secunderabad
11. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
14. The General Secretary, IRCA/New Delhi.
15. The Commissioner, Railway Safety, Lucknow.
16. Executive Director (Finance), RDSO, Lucknow.
17. The Chairman, RCC Lok Sabha Secretariat, New Delhi.
18. The Chairman, RRT, Chennai.
19. The Chairman, RCT.
20. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
21. The Editor, 'Bhartiya Rail'.