



NFIR

Registration No. : RTU/Nnn/31/2012

National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No. I/2/Part III

Dated: 14/04/2017

The Secretary (E),
Railway Board,
New Delhi

Dear Sir,

Sub: Absorption of Diploma Holders as JE II – case of Diploma Holder Progressmen working in RE Organization-reg.

Ref: (i) NFIR's PNM Item No. 12/2011 & 24/2012.
(ii) Para 2 of Board's letter No. 2016/E(LR)/NM1-12 dated 14/12/2016.
(iii) NFIR's letter No. I/2/Pt. III dated 19/12/2016.

Further to above, Federation has come to know that even at present there are three Draftsmen who have been working on adhoc basis in the office of CPM/RE, Chennai in erstwhile scale PB-1 + GP 2400. In this connection, NFIR encloses copies of letter dated 10/05/1995 (GM(P)/RE) and another letter dated 28/02/2001 (GM/S. Rly) addressed to Railway Board for conveying instructions to the RE & GM/S. Railway. Non-regularization of Draftsmen and non-grant of GP 4200 (PB-2) as JE (Drg) has resulted loss of status and emoluments to these staff. The said staff should have been regularly absorbed as JE (Drg) 1½ decade back.

NFIR, therefore, requests the Railway Board to issue suitable instructions in order to ensure that all remaining staff working on adhoc basis in the RE/S. Railway are regularized with retrospective effect without further delay.

Encl: As above

Yours faithfully,


(Dr. M. Raghavaiah)
General Secretary

✓ Copy to the General Secretary, SRES, Chennai.
Copy to the General Secretaries of Zonal Unions of NFIR.
File No. 12/2011 (PNM).
File No. 24/2012 (PNM).
File No. 19/2016 (PNM).

E/1/19/18/MS Pt.III

10.5.95.

The Executive Director(NG),
Ministry of Railways,
Railway Board,
Rail Bhawan,
New Delhi.

Sub:- Regularisation of Casual Tracers
of RE/MS.

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Railway Board through their letter No.PC/III/84/UPG/19 dated 25.6.85 abolished the category of Tracers and ordered for their upgradation as Asstt. Draftsman.

While RE Project of MS was under the control of S.Railway. 8 Tracers were appointed on casual basis during the year 1983-84. Since these Tracers were not regular the order of Board as mentioned above could not be applied to them. Moreover, RE does not have a cadre of its own and any regularisation can take place only in S.Railway. A copy of S.Railway's letter dated 4.1.95 indicating their views is enclosed as Annexure 'A'.

Out of the 8 casual Tracers, 5 are having requisite qualification in Draftsmanship. Their educational qualifications and date of appointment is indicated in Annexure 'B'.

In view of their long years of service and requisite qualifications for induction as Assistant Draftsman, Board may kindly consider, as a one time measure, the regularisation of those who possess the required qualification as Assistant Draftsman in S.Railway and the balance three in whatever skilled category they are found suitable by S.Railway.

Board is, therefore, requested to communicate their approval to S.Railway for screening of the casual Tracers and their subsequent regularisation.

This issues with the approval of GM.

DA-2

(Arvind Kumar)
for General Manager(P)
Railway Electrification
Allahabad.

Room No. 403
Anand Mathias
EDECN / Railway Board.

Southern Railway

Headquarters Office
Personnel Branch
Chennai-600 003

No.P(S)564/VII/CL/RE/DRG

Dated 28-02-2001.

The Secretary (E)
Railway Board
New Delhi

Sub: Regularisation of Casual Labour Drawing office staff
in project.

At present there are 8 Assistant Draftsman in the projects of entire Southern Railway who were initially engaged as casual labour in the Tracers category in the early 1980s. They were granted temporary status as Tracers in scale Rs.975 - 1540. They were later placed as Assistant Draftsman in terms of the policy laid down by Railway Board vide No.PC-III/84/UPG/19 dated 25.6.85. They continued to work in projects. They were provided lien as Khalasis in open line, when all the casual labourers in Project were provided lien during 1997 as a matter of policy. Bio-data of these employees are enclosed as annexure. However, they were not regularised as Khalasi by screening for absorption of casual labourers. Thus the regularisation in Group 'D' in the lower category was without their participation.

Organised labour are representing for regularisation of their services as Assistant Draftsman as in the case of Skilled and Highly Skilled casual labour of Projects in terms of para 2007 (3) of IREM Vol.II. In this connection attention is invited to Board's letter No.E(NG)II/96/SB-6 dated 19-1-2001, wherein the Board's approval has been communicated for regularisation of services of one similarly placed Head Draftsman working under construction Unit, Bangalore.

~~All~~ had the qualification to be engaged as Tracers and had been working in the Projects for more than 15 years.


As and when the services of these employees are regularised, they will continue to work as Assistant Draftsman in the Projects in scale Rs.4000 - 6000 and will seek further advancement in the open line cadre post. While restructuring the cadre of Drawing office staff vide Board's letter No.PC-V/97/1/11/3 dt.28-9-98, the category of Assistant Draftsman had been abolished. However, the post of Assistant Draftsman will continue to exist until all the staff in the grade get promoted or ceased to occupy the post.

It is therefore proposed to regularise their services in the Drawing cadre of Civil, Electrical, S&T and Engineering departments depending upon the qualification and eligibility. They will be regularised against the direct recruitment quota of the total vacancies in open line alongwith 50% of the posts in operation in the Project. They will be regularised in their turn according to the availability of the vacancies of direct recruitment. Until all these 8 are regularised no further induction will be made in the Drawing Office category from open market.

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Board are therefore requested to communicate their approval for regularising the services of these 8 Drawing office staff as Assistant Draftsman by forming a committee to be constituted inclusive of Chairman, RRB as done in the case of similar Group 'C' categories who were to be regularised as Group 'C' staff in the initial recruitment grade.

Encl: Statement.


(P. Murugan)
for General Manager.

Annexure to letter No.P(S)564/VII/CL/RE/DRG dt. 28.2.2001

S.No.	Name	D.O.B.	Date of initial engagement as Tracer in scale Rs.260 - 430	Date of Ty. Status	Date of posting as Asst. D. Man	Edn. Qualification
	S/Shri					
1	M. Bagavathiappan	30.07.61	26.09.83	20.09.84	13.10.92	Passed Hr. Sec., Passed Certificate Course in D. Man (2 yrs.)
2	Jayanthi Kannan	22.8.64	1.8.84	27.7.85	13.10.92	SSLC passed, Dip. In Civil Draftsman (6 months)
3	D. Govindaraju	31.5.61	18.3.85	28.8.86	13.10.92	SSLC passed with Draftsmanship
4	S.M. Hameeth Basha	20.5.58	1.12.84	4.12.85	13.9.95	SSLC passed, ITI Draftsman
5	R.P. Shanthi	22.8.63	4.1.84	10.01.85	13.09.95	SSLC passed, Engg. Drawing 3 months course, Computer Card Punching
6	C.J. Gita	22.5.62	4.1.84	1.1.85	13.9.95	PUC Engg. Drawing 3 months course
7	H. Gunavathy	15.2.57	15.4.83	15.5.84	13.9.95	SSLC passed, Dip. In Electronics Engineering
8	T.E. Usha	5.6.61	13.5.82	1.1.84	13.9.95	B.Sc., Engineering Drawing 3 months course