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GOVERNMENT OF INDIA
MINISTRY OF DEFENCE

OFFICE OF THE PRINCIPAL CONTROLLER OF ACCOUNTS (FYS)

PAY TECH SECTION

10-A, S.K. BOSE ROAD, KOLKATA: 700001

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Pay/Tech-I/05/Bonus/Cir- 02

Dated : 06/10/2016

(All CFAs)

Subject: Payment of Productivity Linked Bonus (PLB) for the year 2015-16.

A copy of the FAX/COMNET MSG on the above subject received under OFB, letter bearing No. 873/PLB-2015-16/PER/POLICY dated 06/10/2016 is forwarded herewith for information, guidance and necessary action, please. Immediate payment may be ensured for all eligible employees of OF Organisations and allied establishment like DGQA and DAD attached to Ordnance Factories.

Encls : As above

Dy. Controller of Accounts (Fys)

Copy to :

The Officer-in-Charge,
All Br. AOs
AO, OF (P), Nalanda
AO, OF (P), Korwa

} - for information and necessary action
with reference to above, please.

Internal

O I/C Pay Section, AN Pay, Pay 'O', AN-III - for information and necessary action pl.

✓ O I/C WDC, PCA (Fys), Kol

- for uploading the content in our official
website.

Sr. Accounts Officer (Fys)

IMMEDIATE/PLB MATTER

FAX /COMNET MSG

FROM : MUNITIONS, KOLKATA

TO : ALL SR. GENERAL MANAGERS/GENERAL MANAGERS/HEAD OF UNITS
ALL ORDNANCE FACTORIES/NADP /OFILs /RMCs/RCSs/OFBND
AVHQ/OEFHQ

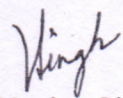
No. 873/PLB-2015-16/PER/POLICY DATED 6TH OCTOBER,2016(.) KIND ATTENTION
Sr.GENERAL MANAGERS/ GENERAL MANAGERS /HEADS OF UNIT FROM SMT.
VANI A SINGH, DIRECTOR/ADMIN REGARDING PAYMENT OF PLB FOR THE
YEAR 2015-2016(.)

**PARA TWO (.) PLB EQUIVALENT TO 40 (FORTY) DAYS WAGES MAY BE PAID
PROVISIONALLY TO THE ELIGIBLE CIVILIAN EMPLOYEES BELONGING TO
THE GROUP 'D', 'C' & 'B' (NON-GAZETTED) IN DEFENCE PRODUCTION
ESTABLISHMENTS (.) THE **OVERALL CEILING OF EMOLUMENTS WILL BE
RS.7000/- PER MONTH** (.) THIS PAYMENT IS SUBJECT TO ADJUSTMENTS
INCLUDING RECOVERY, IF NECESSARY LATER (.) AN UNDERTAKING TO THIS
EFFECT MAY INVARIABLY BE TAKEN FROM THE ELIGIBLE EMPLOYEES(.) IN
THE UNLIKELY EVENT OF THE FINAL ORDER FROM MOD NOT COMING
THROUGH, THE AMOUNT PAID MAY BE RECOVERED IN FULL FROM THE NEXT
PAY BILL (.)**

**PARA THREE(.) THE EXPENDITURE WILL BE DEBITABLE TO MAJOR HEAD
2079 OF THE DEFENCE SERVICE ESTIMATES (ORDNANCE FACTORIES) AND
TO THE RESPECTIVE HEADS TO WHICH THE PAY AND ALLOWANCES OF
EMPLOYEES OF ALLIED ESTABLISHMENTS ARE DEBITED (.) (.) OTHER
TERMS & CONDITIONS REGARDING PAYMENT OF PLB WILL BE IN
ACCORDANCE WITH MOD LTR No. 48(4)/98/D(B&C) DATED 27TH JULY,2000 (.)**

**PARA FOUR(.) CONCURRENCE FOR PROVISIONAL PAYMENT WITH
UNDERTAKING HAS BEEN TAKEN FROM PRINCIPAL CONTROLLER OF
ACCOUNTS (FYS) (.)**

'MUNITIONS'


(Vani A Singh)
Director/Admin

Copy to :
All Members/OFB
Secretary/OFB
Director/HQr
Director/IR
PPS to Chairman

✓/o PCA (Fys), Kolkata (Section ; Pay/Tech) – request issue suitable instruction to all LAOs
All JCM-III Staff side Members