

Most-Immediate

No. 39020/09/2015-Estt.(B)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

North Block, New Delhi, the 20th October, 2015

To

The Chief Secretaries of all the State Governments/
Administrators the Union Territories
(As per the list enclosed)

**Subject: Discontinuation of Interviews at the junior level posts- Workshop
regarding**

Madam/Sir,

This is to inform you that the Department of Personnel and training following the recommendations made by Committee of Secretaries (CoS) in a meeting held on 14.09.2015 has recently with the approval of competent authority decided to discontinue interview for the junior level posts. The Department has also taken up the matter with the State Governments. A D.O. from Secretary (Personnel) to the Chief Secretaries was issued on 4th September 2015. Secretary (Personnel) further discussed the matter with the Secretary (GAD) from the various States during the two days workshop held on 8th and 9th September 2015. Several States have already taken initiatives undertake exercise for identifying posts where interview can be discontinued. The matter has also been taken up with the State Chief Ministers at the level of MoS(PP). A D.O. from MoS(PP) to all the Chief Ministers has been issued on the 07th October 2015, requesting them to initiate similar action towards achieving the objectives of citizen centric transparent governance.

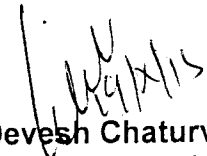
2 The Department has now decided to hold one day workshop for the Principal Secretaries (Personnel/GAD) of the State Governments/UTs on 29.10.2015. at 09.30 A.M. at Civil Service Officers Institute (CSOI),

Chankyapuri, New Delhi. The Union Minister of State, Ministry of Personnel, Public Grievances and Pensions (MoS{PP}) will be presiding over the workshop.

3. During the workshop this Department and a few Central Government Agencies would present their experience/success stories on the 'No Interview Requirement' proposal and its implementation. Some of the State Governments/UTs will also be required to make a brief 10 minute presentation on their responses, success stories and difficulties experienced while considering /implementing the "No Interview Requirement" proposals. Details of the presentation to be made, may kindly be sent in advance to facilitate its inclusion/selection/finalization in the programme. **The agenda/programme for the workshop is enclosed as Annexure.**

4 It is requested that the Principal Secretary (Personnel/GAD) or an officer of appropriate seniority handling the matter may be deputed for the aforesaid workshop. Keeping in view the importance of the issue, it is expected that only the concerned official handling the matter is deputed to attend the aforesaid workshop. Resident Commissioners may accompany the officer from the State, if required. It is also requested to confirm the participation of your State in the above said meeting through fax/mail (Telefax: 011-23094398, E-mail:jssv1-dopt@nic.in). Advance copy of the presentation to be may also be provided on the above e-mail.

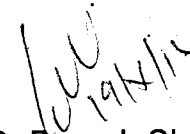
Yours faithfully,


(Dr. Devesh Chaturvedi)

Joint Secretary to the Government of India
Tel. No. (011) 23094398

Copy with similar request to:

1. The Chairman, Railway Board, Ministry of Railways, New Delhi.
2. The Secretary, Union Public Service Commission, Dholpur House, Shahjahan Road, New Delhi.
3. The Chairman, Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi.
4. All Resident Commissioners of the State Government (As per list attached).
5. The Joint Secretary (UT), Ministry of Home Affairs, New Delhi


(Dr. Devesh Chaturvedi)

Joint Secretary to the Government of India

Copy with similar request also to:

1. EO & AS
2. AS(S&V)
3. FA & AS
4. J.S. (AV)
5. J.S. (JB)
6. J.S.(Training)

Copy for information to :

1. P.S. to MoS(PP)
2. PSO to Secretary(P)

Copy also to NIC, DoPT&T—with the request to post this notice in 'What is New' and Events in DoPT on the website of this Department for one week from the date of its posting.

Agenda/Programme

Workshop of the Principal Secretary/Secretaries of various States/UTs looking after the work of recruitment of employees on 29th October 2015 at New Delhi

Venue	Civil Service Officers Institute(CSOI), Chankyapuri New Delhi
9.30 -10.00	Registration
10.00 – 11.30	Inaugural session presided over by MoS(PP).
	Opening remarks by Secretary(P)
	Address by MoS(PP)
	Interaction with participants
	Ten minute presentation by <ul style="list-style-type: none"> ➤ Department of Personnel & Training ➤ State of Maharashtra ➤ State of Karnataka
11.30-11.45	Tea Break
11.45-13.15	Ten minute presentation by :- <ul style="list-style-type: none"> ➤ Staff Selection Commission ➤ State of Manipur ➤ State of Punjab Presentation to be followed interactions and responses on "the way forward" by the other States/UT
13.15-14.00	Lunch
14.00-15.30	Ten minute presentation by <ul style="list-style-type: none"> ➤ Ministry of Railways/Chairman, RRB ➤ State of Rajasthan ➤ State of Sikkim

	Presentation to be followed interactions and responses on "the way forward" by the other States/UT
15.30-15.45	Tea Break
15.45-16.45	<p>Ten minute presentation by</p> <ul style="list-style-type: none"> ➤ Union Public Service Commission ➤ State of Uttrakhand ➤ State of Madhya Pradesh ➤ State of Jharkhand <p>Presentation to be followed interactions and responses on "the way forward" by the other States/UT</p>
16.45-17.30	Valedictory session