

**F. No. A-28011/01/2008-PMS (Part I)**  
**Government of India**  
**Ministry of Health & Family Welfare**

Nirman Bhawan, New Delhi-11  
Dated the 9<sup>th</sup> July 2010  
/25/10

**OFFICE MEMORANDUM**

**Subject: Revised pay structure of the common category posts of Pharmacists  
Cadre-Implementation of Fast Track Committee's recommendations -  
reg.**

The undersigned is directed to forward herewith a copy of Department of Expenditure's OM No. 1/1/2008-IC dated 18.11.09 upgrading the pay scale of the common category posts of Pharmacists and to say that it has come to the notice of this Department that the said order has not yet been implemented by the institutions/hospitals having posts of pharmacists.

2. In view of above, it is requested that the said order may please be implemented without any further delay and compliance report along with a copy of the order may please be sent to this Ministry for information and further necessary action.

*Valsamma K. Daniel*

**(Valsamma K. Daniel)**

**Under Secretary to the Government of India**

To: -

1. O & M Section, Dte. GHS with a request that the instructions may be brought to the notice of all subordinate offices/sections etc. under their direct control.
2. All Subordinate Offices under the Department of Health & Family Welfare.
3. Department of AYUSH, Red Cross Building, New Delhi-1.
4. PAO, MoHFW, Nirman Bhawan, New Delhi-11.
5. All Autonomous Bodies/PSUs under the Department of Health & Family Welfare.
6. Officers/Sections/Cells in the Department of Health & Family Welfare.
- ✓ Technical Director, NIC, Nirman Bhawan, New Delhi with a request to upload the order on the web site of the Ministry of Health & Family Welfare.

**F.No.1/1/2008-IC**  
**Government of India**  
**Ministry of Finance**  
**Department of Expenditure**  
**Implementation Cell**

New Delhi, dated the 18<sup>th</sup> November, 2009.

**OFFICE MEMORANDUM**

**Subject:** Revised pay structure of the common category posts of Pharmacists Cadre - implementation of Fast Track Committee's recommendation regarding.

While approving the Report of the Sixth Central Pay Commission, the Government referred the matter related to the demands made in regard to pay scales of certain common category posts to a Fast Track Committee. The pay scales of the common category posts of Pharmacists was one of the items referred to the Committee. The recommendation of the Fast Track Committee regarding the pay scales of the common category posts of Pharmacists has since been received. The Committee has recommended that the entry grade of Pharmacists in Central Government should remain at grade pay of Rs.2800 in the pay band PB-1. However, on completion of 2 years service in the entry grade, all the incumbents should be granted non-functional upgradation to the next higher grade having grade pay of Rs.4200 in the pay band PB-2.

The recommendation of the Fast Track Committee regarding the pay scale of Pharmacists has been considered by the Government and it has been decided to accept the same. Accordingly, the following pay structure is approved for the common category posts of Pharmacists cadre w.e.f. 1.1.2006: -

(in Rs.)

Designation	Pre-revised pay scale	Pay structure approved on the recommendation of Fast Track Committee	Remarks
Pharmacist (Entry Grade)	4500-7000	Grade pay of 2800 in PB-1.	Entry grade for Pharmacist Cadre: Essential minimum educational qualifications of 10+2 plus 2 years Diploma in Pharmacy and Registration with State Pharmacy Council.
Pharmacist II	5000-8000	Grade pay of 4200 in PB-2.	Pharmacist Gr.II and I will be merged and designated as Pharmacist (Non-Functional Grade). This grade to be granted to Pharmacist (Entry Grade) on non-functional basis after 2 years of service in the grade pay of Rs.2800.
Pharmacist I	5500-9000		

3. Consequent upon the implementation of the above pay structure, promotion from Pharmacist (Entry Grade) to the next higher grade of Pharmacist (Non-Functional Grade) having grade pay of Rs.4200 will be delinked from vacancies and will become non-functional and time-bound. In the case of Organizations like the Ordnance Factory Board, where all the Pharmacists posts are presently in the grade pay of Rs.2800 in the pay band PB-1, the implementation of the above pay structure will result in the introduction of the new Non-Functional Grade having grade pay of Rs.4200 in the pay band PB-2.

4. All administrative ministries may initiate action to implement the above revised pay structure in respect of the common category post of Pharmacist Cadre

5. Hindi version will follow.

  
( ALOK SAXENA )  
DIRECTOR

cc.

All Ministries/Departments of Government of India and others (as per standard list).