

No. EP&A)-II/2006/RS-28.

New Delhi, dated 22.11.2016.

The General Secretary,
National Federation of Indian Railwaymen,
3, Chelmsford Road,
New Delhi - 110 055.

Sub.- Merger of Dearness Allowance equal to 50% of basic pay w.e.f.
01/04/2004 - Reckoning as pay for running staff.

Ref.: (i) DC/JCM Item No. 15/2009.

(ii) GS/NFIR's letter No. IV/RSAC/Conf/Vol. VI dated 28/03/2016.

Please refer to your letter dated 28.03.2016 under reference no. (ii) on the subject noted above. In this connection, it is mentioned that Board's letter dated 21.10.2014 addressed to both the Federations highlighted that the basis for the exclusions was the Ministry of Finance's OM dated 01.03.2004 on the merger of 50% DA with Basic Pay that was adopted by the Ministry of Railways. Vide letter dt. 28.03.2016, however, NFIR has not agreed with the reply and has reiterated that the exclusions violate the IREM provision of Running Allowance and that the OM dt. 01.03.2004 of MoF is not relevant in this connection.

For a better understanding of the logic on which the three exclusions have been made, the table given below may kindly be seen :-

Clause No.	Benefit of 30% pay element (mentioned in the clause) applicable to Running Staff	Relevant wording in MoF O.M. dated 01.03.2004 pertaining to the benefit	Remarks
a	Entitlement for Pass/PTO	LTC specifically excluded from revision of entitlement on merger of 50% DA with Basic Pay	As Railways do not have LTC, Pass/PTO revision excluded accordingly vide RBE No. 77/2008
d	Fixation in pay in Stationary Posts	Fixation of pay not included as an admissible benefit for revision of entitlement on merger of 50% DA with Basic Pay	Counting of the benefit (of merger of DA with Basic) for Fixation of Pay is an issue pertaining to all Government employees and not merely Running Staff of Railways. When this benefit has not been extended to any Government employee, it cannot be



NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)

3, Chelmsford Road, New Delhi

No. IV/RSAC/Conf./Part VII

Dated: 06/03/2017

Copy forwarded to the General Secretaries of affiliated Unions of NFIR for information.

C/: Media Centre/NFIR.

cl: File No. 15/2009(DC)

Dr. M. Raghavaiah
General Secretary
(Dr. M. Raghavaiah)

			extended to Running Staff i.e. isolation. RBE No. 77/2008 has been issued accordingly. As erstwhile Basic Pay element (without merger of 50% DA) however continued to be admissible for Fixation of Pay of Running Staff in stationary posts, there is no violation of relevant IREM provision.
g	Entitlement of Quarters	Government accommodation specifically excluded from revision of entitlement on merger of 50% DA with Basic Pay.	As Railway Quarters are Government accommodation, revision of entitlement has been excluded accordingly vide RBE No. 77/2008.

As brought out in the table above, there has been no violation of the Rules. It is therefore requested that the item may be closed.


For Secretary/Railway Board.

Copy to : F(LR) Branch.

87c